









Any employee with direct knowledge of potential or apparent violations of this Policy who fails to report such acts to Company management will also be subject to disciplinary action.

Any employee who knowingly misleads or hinders an investigation to reported violations of the Policy and any relevant and applicable law also may be subject to disciplinary action. Disciplinary actions may risk termination of employment.

The same applies to third parties that are associated with AUREUS ENTERPRISES DMCC operations. Third-parties risk having their contracts re-evaluated or terminated.